

OFFICE OF THE  
DIRECTOR GENERAL OF  
POLICE PUNJAB,  
CHANDIGARH.



ਦਫਤਰ,  
ਡਾਇਰੈਕਟਰ ਜਨਰਲ ਪੁਲਿਸ, ਪੰਜਾਬ,  
ਚੰਡੀਗੜ੍ਹ।

To

All Head in the Police Department, Punjab.

Memo No. 10173-10272 /E-1(4),  
Dated, Chandigarh the: 12.8.2016

Subject: **Policy to streamline the cases for grant of 2% reservation for 'Wards of Police Personnel' in Direct Recruitment in Punjab Police.**

Please refer to the subject cited above.

2. The Govt of Punjab vide memo No. 1(211)94-2H(1)/1076 dated 11.06.1996, has issued guidelines regarding the reservation of 2% posts in Direct Recruitment for the wards of deserving policemen covering the following categories of Police Personnel:-

- i) Who have suffered casualties of one or more of the following relatives:
  - a) Father
  - b) Mother
  - c) Sister/Brother
  - d) Son/Daughter
  - e) Any other dependent family memberOR
- ii) Who has suffered permanent disability on account of action against terrorists or attack by terrorists  
OR
- iii) Who has been awarded President's Police Medal for Gallantry or Police Medal for Gallantry for showing bravery in action against terrorists  
OR
- iv) Who has taken part in at least 3 encounters with terrorists  
OR
- v) Who otherwise in the opinion of the Director General of Police has been in forefront of the fight against terrorism.

The "wards" proposed to be covered would be:

- a) Dependent son, or
- b) Dependent daughter, or
- c) Dependent brother, or
- d) Dependent sister, or
- e) Any other dependent family member

3. In order to streamline the cases for grant of 2% reservation in Direct Recruitment to the wards of Police Personnel, the following guidelines are required to be followed :-

- i) In cases covered under (i) above, the concerned District SSP/CP of the district where the casualty had occurred would be required to verify the claim of the Police Officer/candidate claiming reservation as regards to:
  - a) the veracity of the incident in which casualty had occurred and verifying it from the FIR registered in this regard in the jurisdictional Police Station.
  - b) the relationship of the Police Officer with the relative who suffered casualty.

The DIG Range concerned would be the competent authority to issue the certificate to the concerned Police Officer claiming 2% reservation in quota for 'Wards of Police Personnel'. The DIG Range will exercise due diligence and caution before issuing such certificate.

- ii) In cases covered under (ii) above, the concerned District SSP/CP of the district where the incident had occurred in which the concerned Police Officer suffered permanent disability would be required to verify the claim of the Police Officer/candidate claiming reservation as regards to:
  - a) the veracity of the incident in which permanent disability had occurred and verifying it from the FIR registered in this regard in the jurisdictional Police Station and verify that the disability suffered was on account of action against terrorists or attack by terrorists.
  - b) the disability certificate issued from the SMO/competent authority.

The DIG Range concerned would be the competent authority to issue the certificate to the concerned Police Officer claiming 2% reservation in quota for 'Wards of Police Personnel'. The DIG Range will exercise due diligence and caution before issuing such certificates.

- iii) In cases covered under (iii) above, the concerned District SSP/CP of the district where the concerned Police Officer presently resides would be required to send the details of the PPMG/PMG along with his comments to the DIG Range and the DIG Range concerned would be the competent authority to issue the certificate to the concerned Police Officer claiming

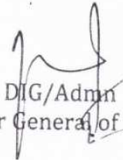
2% reservation in quota for 'Wards of Police Personnel'. The DIG Range will exercise due diligence and caution before issuing such certificate.

- iv) In cases covered under (iv) above, the following procedure will be followed:
- a) In case all the 03 FIRs relating to the encounters with terrorists had been registered in the same district, the concerned District SSP/CP would be required to certify that the concerned Police Officer had actually taken part in those encounters and report the same to the Range DIG and the DIG Range concerned would be the competent authority to issue the certificate to the concerned Police Officer claiming 2% reservation in quota for 'Wards of Police Personnel'. The DIG Range will exercise due diligence and caution before issuing such certificate.
  - b) In case the 03 FIRs in question had been registered in different districts, then the DIG Range concerned (if the districts fall within the same Range) or the IGP Zone concerned (if the districts fall within the same Zone) or the ADGP Law & Order (if the districts fall in different Zones) would be the competent authority to issue the certificate to the concerned Police Officer claiming 2% reservation in quota for 'Wards of Police Personnel'. The authority issuing the certificate will exercise due diligence and caution before issuing such certificate.

A list of all such certificates issued in (i) to (iv) above, along with the reasons thereof, would be sent to this office in a Proforma that will be circulated subsequently.

- v) In cases covered under (v) above, the Director General of Police, Punjab would be the competent authority to issue such certificate and the Police Officer concerned will be required to submit an application seeking a certificate for claiming 2% reservation in quota for 'Wards of Police Personnel' to this office.

This issues with the approval of W/DGP/Pb.

  
D/G/Admin  
for Director General of Police, Pb.